



**Job Title:** Track Construction Laborer

**Company:** Omaha Track, Inc.

**Organization:** Track Construction

**Location:** Traveling Crew

**Site Supervisor:** Track Construction Foreman

**Manager:** Track Maintenance & Construction Manager

**Exempt Status:** Non-Exempt

**Position Status:** Full-Time

### **Position Description**

The Track Construction Laborer is responsible for all assigned tasks related to railroad track construction and maintenance at Omaha Track's facilities and project sites. This position requires physical labor in removing and replacing ties, pulling and driving spikes, removing and installing rail anchors, and loading and unloading equipment.

### **Major Areas of Responsibility**

- Perform railroad track maintenance and construction, including:
  - Load/unload, handle, and move track sections and materials; shovel and distribute rock ballast
  - Repair, maintain, and install railroad track; remove and replace railroad ties
  - Drill rail, pull and drive spikes, install and remove rail anchors, and loosen/tighten track bolts
- Visually inspect track for broken rail, deteriorated track bed, track obstructions, and weather-related problems
- Inspect and maintain company vehicles and equipment in accordance with policies and procedures
- Participate in all job briefings, follow track protection limits, and conduct proper radio communications
- Practice proper housekeeping with clean, properly maintained vehicles, tools, and equipment
- Ensure compliance with all safety requirements, policies, and procedures
- Report all job site incidents and injuries to crew supervisor immediately
- Complete and maintain all required safety training and certifications
- Adhere to all railroad and Omaha Track rules and regulations

### **Minimum Qualifications**

- High school diploma or equivalent preferred
- Effective verbal and written communication skills, including the ability to read, write, and speak English fluently
- Demonstrated intermediate mechanical and basic mathematical skills
- Effective listening skills, including the ability to interpret, document, and follow oral instructions
- Valid driver's license required (must not have any major driving offenses within the last three years)
- Class A or Class B CDL preferred (must have air brake endorsement and no manual transmission restrictions)
- Must be able to pass a railroad background check to obtain and maintain the credentials to work on railroad property (i.e. no criminal convictions within the last seven years, must not have completed a jail sentence or probation within the last five years)

### **Work Requirements**

- Dependable and consistent attendance/punctuality
- Understand and accurately interpret/follow laws, rules, regulations, and other railroad/Omaha Track guidelines
- Establish and maintain cooperative and effective working relationships with a diverse group
- Ability to use hand tools such as spike mauls and claw bars
- Ability to transverse and work on uneven surfaces in an outdoor environment submit to all elements/conditions
- Ability to change easily from one task to another (varying in nature) and deal with competing demands

**Work Requirements, *Continued***

- Ability to perform heavy physical labor on a continual basis, lifting up to 75lbs (up to 100lbs with assistance)
- Ability to meet all functional requirements including, but not limited to: lifting/carrying (up to 100lbs), sitting, kneeling, climbing, standing, walking, bending, squatting, pulling, finger dexterity, and reaching above/below shoulders
- Personal protective equipment must be used/worn as required

**Special Position Requirements**

- Machine operator experience preferred, but not required
- Travel: This position requires up to 24 or more consecutive days of travel per month. Project assignments may require additional travel, with additional time off and advanced notice.

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.*

*This job description was last updated on June 12, 2017*