Position Description
The Heavy Equipment Operator is responsible for operating equipment to load/unload trucks, move materials throughout the yard, and sort and grade rail.

Major Areas of Responsibility
- Operate various types of heavy equipment to load/unlock trucks and railcars and move materials in the yard
- Measure and identify rail to determine proper sizes and classification, identifying flaws or defects
- Inspect and maintain equipment in accordance with policies and procedures
- Practice proper housekeeping with clean, properly maintained tools and equipment
- Maintain compliance with all safety requirements, policies, and procedures
- Complete and maintain all required safety training and certifications

Minimum Qualifications
- High school diploma or equivalent preferred
- At least 3 years of experience operating heavy equipment
- Valid driver’s license required; must not have any major driving offenses within the last three years
- Current Class A or Class B CDL preferred; current Department of Transportation (DOT) medical card
- Must not have any felony convictions within the last seven years
- Dependable and consistent attendance/punctuality
- Effective verbal and written communication skills, including the ability to read, write, and speak English fluently
- Strong organizational skills with a high level of attention to detail
- Demonstrated initiative to proactively seek out work and complete tasks

Work Requirements
- Ability to work outdoors in a rail yard environment subject to all weather elements and conditions
- Ability to drive a vehicle and operate equipment/machinery
- Ability to use and read required measuring devices, such as a tape measure and calipers for rail measurements
- Ability to learn the railroad industry, building knowledge of different types of rail and identifying flaws/defects
- Ability to mount and dismount equipment freely, without assistance
- Ability to meet all functional requirements including, but not limited to: lifting (up to 60lbs), sitting, kneeling, standing, walking, bending, squatting, finger dexterity, and reaching above/below shoulders

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

This job description was last updated on June 13, 2017